

ORDINANCE NO. 2377
INTRODUCED BY: Blackhurst

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, ESTABLISHING COMPENSATION FOR CITY COUNCIL AMENDING MUNICIPAL CODE SECTION 2-4-17

WHEREAS, the City of Brighton Municipal Charter Section 4.9 states that “Council shall neither increase nor decrease the compensation of the Mayor or any member of the Council during a term of office,” and thus, the seated City Council may not increase compensation for any current term of office; however, members of the Council whose terms do not expire at the next regular municipal election shall receive for the remainder of their terms of office the same compensation as that provided for incoming members pursuant to Charter Section 4.9; and

WHEREAS, the City Council may increase compensation for the next term, beginning January 4, 2022 for incoming city council members, and members whose terms do not expire will receive the same compensation as that provided for incoming members; and

WHEREAS, the City Council has not increased compensation since April 5, 2005 and desires to encourage more residents to run for office wherein increased compensation may allow more individuals to engage in such public service; and

WHEREAS, the City Council finds that compensation should be increased for those members elected on or after November 2, 2021 with such compensation to begin after assuming office for the term that begins January 4, 2022 and for those whose terms do not expire at the end of 2021.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BRIGHTON, COLORADO, AS FOLLOWS:

Section 1. Section 2-4-17 of the Brighton Municipal Code is amended and replaced in its entirety with the following:

Sec. 2-4-17. - Compensation.

(a) The Mayor shall be compensated at the rate of two thousand dollars (\$2,000.00) per month. Such rate shall apply upon commencement of the Mayor's term of office following an election held on or after November 2, 2021. The Mayor shall be eligible for all medical, dental, vision, life insurance, and deferred compensation benefits as may be offered to all other city employees.

(b) The Mayor Pro Tem shall be compensated at the rate of one thousand seven hundred fifty dollars (\$1,750.00) per month. Such rate shall apply only upon selection of the Mayor Pro Tem by the Council following an election held on or after November 2, 2021, as provided by law. The Mayor Pro Tem shall be eligible for all medical, dental, vision, life insurance, and deferred compensation benefits as may be offered to all other city employees.

(c) Each Council member shall be compensated at a rate of one thousand five hundred dollars (\$1,500.00) per month. Such rate shall apply upon commencement of the new Council member's term of office following an election held on or after November 2, 2021. Members of the Council whose terms do not expire at the end of 2021 shall receive the rate of one thousand five hundred dollars (\$1,500) per month beginning in January 2022 for the remainder of their terms of office. City Council members shall be eligible for all medical, dental, vision, life insurance, and deferred compensation benefits as may be offered to all other city employees.

Section 2. Existing or parts of ordinances covering the same matters as contained in this Ordinance are hereby repealed and all ordinances or parts of ordinances inconsistent with the provisions of this ordinance are hereby repealed

Section 3. As provided in City Charter Section 5.9(A), this Ordinance, either as presented or as amended, shall be published in full as it was adopted prior to taking final action. This Ordinance shall be in full force and effect five days after its final publication, as provided in City Charter Section 5.8.

INTRODUCED, PASSED ON FIRST READING, AND ORDERED PUBLISHED THIS 2nd DAY OF NOVEMBER, 2021.

PASSED ON SECOND AND FINAL READING AND ORDERED PUBLISHED BY TITLE ONLY THIS 16th DAY OF November, 2021.

CITY OF BRIGHTON, COLORADO



GREGORY MILLS, Mayor

ATTEST:



NATALIE HOEL, City Clerk

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Final Publication: November 24, 2021

APPROVED AS TO FORM:



ALICIA CALDERÓN, City Attorney

